

Reg. Pat. IMSS: C0111965105

1 ADMINISTRATIVOS Reg Pat IMSS: C01-11965-10-5

| Percepción                              | Valor                | Importe          | Deducción                         | Valor       | Importe  |
|---|----------------------|------------------|-----------------------------------|-------------|----------|
| <b>002 GARIBAY ESPINOSA JUAN MIGUEL</b> |                      |                  |                                   |             |          |
| DIRECTOR GENERAL                        |                      |                  |                                   |             |          |
| Fecha Ingr: 01/06/2016                  | Sal. diario: 947.96  | S.D.I: 1090.80   | S.B.C: 1090.80                    | Cotiza Fijo |          |
| Días pagados: 15.00                     | Tot Hrs trab: 112.00 | Hrs día: 8.00    | Hrs extras: 0.00                  |             |          |
| Vacaciones 1                            |                      |                  |                                   |             |          |
| 1 Sueldo                                | 14.00                | 13,271.44        | 6 Ret. Cesantia                   |             | 184.07   |
| 19 Vacaciones a tiempo                  | 1.00                 | 947.96           | 41 I.S.R. antes de Subs al Empleo |             | 2,214.24 |
|   |                      |                  | 45 I.S.R. (mes)                   |             | 2,214.24 |
|   |                      |                  | 52 I.M.S.S.                       |             | 434.51   |
| Total Percepciones                      |                      | 14,219.40        | Total Deducciones                 |             | 2,832.82 |
| <b>Neto a pagar</b>                     |                      | <b>11,386.58</b> |                                   |             |          |
| <b>004 GARCIA LERENA JOSE CRISTIAN</b>  |                      |                  |                                   |             |          |
| COBRANZA                                |                      |                  |                                   |             |          |
| Fecha Ingr: 23/03/2015                  | Sal. diario: 346.71  | S.D.I: 398.95    | S.B.C: 398.95                     | Cotiza Fijo |          |
| Días pagados: 15.00                     | Tot Hrs trab: 120.00 | Hrs día: 8.00    | Hrs extras: 0.00                  |             |          |
| 1 Sueldo                                | 15.00                | 5,200.65         | 6 Ret. Cesantia                   |             | 67.32    |
|   |                      |                  | 41 I.S.R. antes de Subs al Empleo |             | 409.37   |
|   |                      |                  | 45 I.S.R. (mes)                   |             | 409.37   |
|   |                      |                  | 52 I.M.S.S.                       |             | 146.51   |
| Total Percepciones                      |                      | 5,200.65         | Total Deducciones                 |             | 623.20   |
| <b>Neto a pagar</b>                     |                      | <b>4,577.45</b>  |                                   |             |          |
| <b>005 MEDINA MORALES RAFAEL</b>        |                      |                  |                                   |             |          |
| AUXILIAR DE AREA TECNICA                |                      |                  |                                   |             |          |
| Fecha Reing: 07/01/2020                 | Sal. diario: 377.47  | S.D.I: 434.35    | S.B.C: 434.35                     | Cotiza Fijo |          |
| Días pagados: 15.00                     | Tot Hrs trab: 112.00 | Hrs día: 8.00    | Hrs extras: 30.00                 |             |          |
| Vacaciones 1                            |                      |                  |                                   |             |          |
| 1 Sueldo                                | 14.00                | 5,284.58         | 6 Ret. Cesantia                   |             | 73.30    |
| 4 Horas extras                          | 30.00                | 3,397.23         | 41 I.S.R. antes de Subs al Empleo |             | 960.86   |
| 19 Vacaciones a tiempo                  | 1.00                 | 377.47           | 45 I.S.R. (mes)                   |             | 960.86   |
|   |                      |                  | 52 I.M.S.S.                       |             | 161.26   |
| Total Percepciones                      |                      | 9,059.28         | Total Deducciones                 |             | 1,195.42 |
| <b>Neto a pagar</b>                     |                      | <b>7,863.86</b>  |                                   |             |          |
| <b>009 ALVAREZ SANTOS CANDELARIA</b>    |                      |                  |                                   |             |          |
| INTENDENCIA                             |                      |                  |                                   |             |          |
| Fecha Ingr: 10/06/2013                  | Sal. diario: 248.93  | S.D.I: 286.44    | S.B.C: 286.44                     | Cotiza Fijo |          |
| Días pagados: 15.00                     | Tot Hrs trab: 120.00 | Hrs día: 8.00    | Hrs extras: 0.00                  |             |          |
| 1 Sueldo                                | 15.00                | 3,733.95         | 41 I.S.R. antes de Subs al Empleo |             | 249.79   |
|   |                      |                  | 45 I.S.R. (mes)                   |             | 249.79   |
| Total Percepciones                      |                      | 3,733.95         | Total Deducciones                 |             | 249.79   |
| <b>Neto a pagar</b>                     |                      | <b>3,484.16</b>  |                                   |             |          |
| <b>013 ROSAS GUERRERO IRMA CECILIA</b>  |                      |                  |                                   |             |          |
| JEFE ADMINISTRATIVO                     |                      |                  |                                   |             |          |
| Fecha Reing: 16/04/2022                 | Sal. diario: 656.58  | S.D.I: 755.52    | S.B.C: 755.52                     | Cotiza Fijo |          |
| Días pagados: 15.00                     | Tot Hrs trab: 120.00 | Hrs día: 8.00    | Hrs extras: 0.00                  |             |          |
| 1 Sueldo                                | 15.00                | 9,848.70         | 6 Ret. Cesantia                   |             | 127.49   |
|   |                      |                  | 41 I.S.R. antes de Subs al Empleo |             | 1,280.66 |
|   |                      |                  | 45 I.S.R. (mes)                   |             | 1,280.66 |
|   |                      |                  | 52 I.M.S.S.                       |             | 294.94   |
|   |                      |                  | 64 Préstamo empresa               |             | 2,000.00 |
| Total Percepciones                      |                      | 9,848.70         | Total Deducciones                 |             | 3,703.09 |
| <b>Neto a pagar</b>                     |                      | <b>6,145.61</b>  |                                   |             |          |
| <b>014 RUELAS SANTANA JUAN JOSE</b>     |                      |                  |                                   |             |          |
| ENCARGADO DE CULTURA DEL AGUA           |                      |                  |                                   |             |          |

SISTEMA DEL AGUA DE SAN MARTIN HIDALGO

Lista de Raya del 01/May/2024 al 15/May/2024  
Período Quincenal No. 9

GABINO BARREDA 15 A, COL CENTRO. SAN MARTIN HIDALGO

|                         |                      |               |                                   |             |
|-------------------------|----------------------|---------------|-----------------------------------|-------------|
| Fecha Reing: 01/09/2022 | Sal. diario: 346.71  | S.D.I: 398.95 | S.B.C: 398.95                     | Cotiza Fijo |
| Días pagados: 15.00     | Tot Hrs trab: 112.00 | Hrs día: 8.00 | Hrs extras: 8.00                  |             |
| Vacaciones 1            |                      |               |                                   |             |
| 1 Sueldo                | 14.00                | 4,853.94      | 6 Ret. Cesantia                   | 67.32       |
| 4 Horas extras          | 8.00                 | 693.42        | 41 I.S.R. antes de Subs al Empleo | 463.85      |
| 19 Vacaciones a tiempo  | 1.00                 | 346.71        | 45 I.S.R. (mes)                   | 463.85      |
|                         |                      |               | 52 I.M.S.S.                       | 146.51      |
| Total Percepciones      |                      | 5,894.07      | Total Deducciones                 | 677.68      |
| Neto a pagar            |                      | 5,216.39      |                                   |             |

|                                  |           |  |                                   |          |
|----------------------------------|-----------|--|-----------------------------------|----------|
| Total Departamento ADMINISTRAT.. |           |  |                                   |          |
| Percepción                       | Importe   |  | Deducción                         | Importe  |
| 1 Sueldo                         | 42,193.26 |  | 6 Ret. Cesantia                   | 519.50   |
| 4 Horas extras                   | 4,090.65  |  | 41 I.S.R. antes de Subs al Empleo | 5,578.77 |
| 19 Vacaciones a tiempo           | 1,672.14  |  | 45 I.S.R. (mes)                   | 5,578.77 |
|                                  |           |  | 52 I.M.S.S.                       | 1,183.73 |
|                                  |           |  | 64 Préstamo empresa               | 2,000.00 |
| Total Percepciones               | 47,956.05 |  | Total Deducciones                 | 9,282.00 |
| Neto del departamento            | 38,674.05 |  |                                   |          |
| Total de empleados               | 6         |  |                                   |          |

|                            |           |
|----------------------------|-----------|
| Obligación                 | Importe   |
| 89 2% Fondo retiro SAR (8) | 1,009.52  |
| 90 2% Impuesto estatal     | 959.12    |
| 93 Riesgo de trabajo (9)   | 3,028.52  |
| 96 I.M.S.S. empresa        | 6,677.13  |
| 97 Infonavit empresa       | 2,523.75  |
| 98 Guarderia I.M.S.S. (7)  | 504.75    |
| Total Obligaciones         | 14,702.79 |

Reparto monetario (efectivo)

| Denominación | Cantidad | Total |
|--------------|----------|-------|
| 500.00       | 0        | 0     |
| 200.00       | 0        | 0     |
| 100.00       | 0        | 0     |
| 50.00        | 0        | 0     |
| 20.00        | 0        | 0     |
| 10.00        | 0        | 0     |
| 5.00         | 0        | 0     |
| 2.00         | 0        | 0     |
| 1.00         | 0        | 0     |
| 0.50         | 0        | 0     |
| 0.20         | 0        | 0     |
| 0.10         | 0        | 0     |
| 0.05         | 0        | 0     |
| 0.02         | 0        | 0     |
| 0.01         | 0        | 0     |
|              |          | 0.00  |
| Residuo      |          | 0     |

| Rubros I.M.S.S.            | Empresa  | Empleado |
|----------------------------|----------|----------|
| Invalidez y Vida           | 910.16   | 288.61   |
| Cesantia y Vejez           | 2,624.24 | 519.50   |
| Enf. Gral. (3 SMDF)        | 1,993.32 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 239.25   | 87.00    |
| Enf. Gral. (Din. y Gastos) | 910.16   | 288.62   |

SISTEMA DEL AGUA DE SAN MARTIN HIDALGO

Lista de Raya del 01/May/2024 al 15/May/2024  
Período Quincenal No. 9

GABINO BARREDA 15 A, COL CENTRO. SAN MARTIN HIDALGO

|                            |           |                                   |          |
|----------------------------|-----------|-----------------------------------|----------|
| Total General              |           |                                   |          |
| .....                      |           |                                   |          |
| 1 Sueldo                   | 42,193.26 | 6 Ret. Cesantía                   | 519.50   |
| 4 Horas extras             | 4,090.65  | 41 I.S.R. antes de Subs al Empleo | 5,578.77 |
| 19 Vacaciones a tiempo     | 1,672.14  | 45 I.S.R. (mes)                   | 5,578.77 |
|                            |           | 52 I.M.S.S.                       | 1,183.73 |
|                            |           | 64 Préstamo empresa               | 2,000.00 |
| Total Percepciones         | 47,956.05 | Total Deducciones                 | 9,282.00 |
| Neto general               | 38,674.05 |                                   |          |
| Total de empleados general | 6         |                                   |          |

| Obligación                 | Importe   |
|----------------------------|-----------|
| .....                      |           |
| 89 2% Fondo retiro SAR (8) | 1,009.52  |
| 90 2% Impuesto estatal     | 959.12    |
| 93 Riesgo de trabajo (9)   | 3,028.52  |
| 96 I.M.S.S. empresa        | 6,677.13  |
| 97 Infonavit empresa       | 2,523.75  |
| 98 Guardería I.M.S.S. (7)  | 504.75    |
| Total Obligaciones         | 14,702.79 |

Reparto monetario (efectivo)

| Denominación | Cantidad | Total |
|--------------|----------|-------|
| 500.00       | 0        | 0     |
| 200.00       | 0        | 0     |
| 100.00       | 0        | 0     |
| 50.00        | 0        | 0     |
| 20.00        | 0        | 0     |
| 10.00        | 0        | 0     |
| 5.00         | 0        | 0     |
| 2.00         | 0        | 0     |
| 1.00         | 0        | 0     |
| 0.50         | 0        | 0     |
| 0.20         | 0        | 0     |
| 0.10         | 0        | 0     |
| 0.05         | 0        | 0     |
| 0.02         | 0        | 0     |
| 0.01         | 0        | 0     |
|              |          | 0.00  |
| Residuo      |          | 0     |

| Rubros I.M.S.S.            | Empresa  | Empleado |
|----------------------------|----------|----------|
| .....                      |          |          |
| Invalidez y Vida           | 910.16   | 288.61   |
| Cesantía y Vejez           | 2,624.24 | 519.50   |
| Enf. Gral. (3 SMDF)        | 1,993.32 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 239.25   | 87.00    |
| Enf. Gral. (Din. y Gastos) | 910.16   | 288.62   |

Total de empleados : 6